

# Safety Flash

November 19, 2014.

## Zero Tolerance For Harassment.

### Safety Statistics

First Aid Free Days: 09

### REMINDER

*Remember to have your chimney inspected by a professional before each heating season.*

Think Safe, Work Safe and Be Safe!!

What is Harassment?

Harassment is any kind of unwanted behaviour that offends or humiliates another person. It is a violation of basic human right and it is no tolerated on the worksite. Harrassment can be verbal, physical, or sexual. It includes things like: Jokes that make a person feel threatened, embarrassed, or uncomfortable. Racist, sexist, or otherwise offensive conversation. Harassment – verbal, physical, sexual is zero tolerance. Part of being a professional is making sure your personal conduct at work is always appropriate and acceptable. Harassment is a serious issue that occasionally arise at a worksite and for which there is zero tolerance.

It is Pipeworx Ltd. policy to:

- Promote a harassment and violence free workplace for all employees
- Respect and protect the health, safety and dignity of all employees;
- Empower employees to make and act on decisions regarding risk of harassment and violence;
- Ensure employees are aware of and follow safety practices to prevent and respond to incidents involving harassment or violence;

Sometimes harassment consist of just one incident, but more commonly it involves a series of behaviours over an extended period of time.

Harassment creates a hostile work environment. It affects the lives or workers both on the job and in their personal lives, and affects the quality of job performance. Not only is harassment a violation of company policies, **it is also against the law.** It will not be tolerated.

We shall continue with some issue surrounding Horseplay tomorrow.

***Every reasonable precaution should be taken to protect yourself and promote our ZERO ACCIDENTS culture.***

Be Safe!

**PLEASE PLAN TO HAVE A SAFE DAY!**

### Quote of the Day

**"Your safety is everyone's responsibility, especially yours."**

~Author Unknown.

### Weather Forecast for Edmonton

	Mon. Nov. 17	Tue. Nov. 18	Wed. Nov. 19	Thu. Nov. 20	Fri. Nov. 21	Sat. Nov. 22
						
High	-2°C	-4°C	-4°C	-11°C	-15°C	-1°C
Low	-13°C	-9°C	-10°C	-19°C	-19°C	-10°C
Wind	S 10 km/h	NW 20 km/h	SE 10 km/h	SW 15 km/h	NW 15 km/h	W 15km/h